

OSGOODE COLLOQUIUM ON

LAW, RELIGION & SOCIAL THOUGHT



This paper will argue that the U.S. government has usually interpreted religious freedom to protect institutions and frequently ignored the interests of religious individuals. Interpreting the Free Exercise Clause to protect religious institutions' rights against their members ignores the experience of the earliest Americans. Allowing the courts to enforce a rule that automatically favors religious institutions over their members is at odds with the early history of liberty of conscience.

This talk will look at two examples of the courts privileging institutions over individuals. First, the ministerial exception allows church employees' claims against their employers to be dismissed without lawsuit. Second, RFRA (the Religious Freedom Restoration Act) permits religious employers to deny full health insurance coverage to their employees. The talk then explores the alternative, individual approach to law and religion, which the courts should favor in the future.

PROF. LESLIE C. GRIFFIN

Leslie C. Griffin is the William S. Boyd Professor of Law at UNLV's Boyd School of Law. She holds a Ph.D. in Religious Studies from Yale University and a J.D. from Stanford Law School. The fourth edition of her textbook, *Law and Religion: Cases and Materials*, was published recently by Foundation Press. It is described at http://www.griffinlawandreligion.com/.

MARCH 8, 12:30 PM

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Join us on Wednesday, March 8, 2017, 12:30pm - 2pm, Room 2027, Ignat Kaneff Building, for this talk in the Osgoode Colloquium on Law, Religion & Social Thought. Lunch will be served.

Presented in association with:









