

# Kerry G. Watkins

B.A. (Hons.), M.A., LL.M., Ph.D. (Candidate)

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## **Education**

- Doctor of Laws (Ph.D.) (Candidate - Studies in Progress) Osgoode Hall Law School. York University  
(Expected completion 2025)  
Specialization - Criminal Law. Area of focus - statement law
- Master of Laws (LL.M.) Osgoode Hall Law School. York University - 2016  
Specialization - Criminal Law & Procedure
- Master of Arts (M.A.) University of Toronto. Centre of Criminology - 1989  
Specialization - Criminology
- Bachelor of Arts (B.A.) (Hons.) University of Toronto. Victoria College - 1985  
Specialization - Psychology & Criminology

## **Positions Held**

- Professor. Full-time. Humber College. Faculty of Social & Community Services. Protection Security & Investigation Program.
  - Subject areas: Law, Investigative Techniques, Investigative Interviewing
  - (2018 to Present)
- Instructor. Full-Time. Permanent. Investigative Training Section. Toronto Police College.
  - Subject areas: Investigative Interviewing, Investigative Techniques, Search and Seizure
  - (2011 to 2018)
- Professor. Part-Time. Humber College. School of Social & Community Services. Protection, Security & Investigation Program.
  - Subject areas: Investigative Interviewing
  - (2017 to 2018)

- Professor. Part-Time. Humber College. School of Social & Community Services. Protection, Security & Investigation Program.
  - Subject areas: Forensic Interviewing and Credibility Assessment
  - (2017 & 2018)
- Professor. Part-Time. University of Guelph Humber. Justice Studies Program.
  - Subject areas: Investigative Techniques
  - (2017 & 2018)
- Professor. Part-Time. Humber College. School of Social & Community Services. Protection, Security & Investigation Program.
  - Subject areas: Interviewing and Investigations (Online)
  - (2016 & 2017)
- Detective. Toronto Police Service.
  - Units – Homicide; Financial Crimes; Internal Affairs; Hit & Run; Toronto Police College
  - (2000 - 2018)
- Detective Constable. Toronto Police Service.
  - Units worked – Hit & Run; Homicide
  - (1994 - 1999)
- Police Constable. Toronto Police Service.
  - Units worked – Uniform Patrol; Financial Crimes
  - (1987- 1993)

## **Publications**

### ***In Development***

- Watkins, K., Grad, K., (2024) “Strategies to Resist”: Equipping Detainees to Remain Silent When Questioned by Police. *Lawyers Weekly* (Forthcoming)
- Watkins, K., (2025) The “Roberts Manual”: Reflecting on Fifty Years of Canadian Police Interrogation Practices. *Investigative Interviewing Research and Practice*. (Forthcoming)
- Watkins, K., (20??) Threads of Continuity in the Fabric of Confession. Homologies in Ecclesiastic and Secular Institutions of Confession. *Law and History*. (Forthcoming)
- Watkins, K., (20??) *Canadian Investigators’ Guide to Taking Legal Statements* (Forthcoming)
- Watkins, K., (2025) Canadian Police Interrogation Practices: Yesterday and Today, *The Globe and Mail* (Forthcoming)

### **Forthcoming**

- Watkins, K., Anderson, G., Bulmer, W., Rondinelli, E., (2024) *Evidence and Investigation: From the Crime Scene to the Courtroom. Third Edition*. Emond: Toronto. (Forthcoming)
- Watkins, K., (2024) *R v. Tessier: Echoes of an Earlier Era of Interrogation Law and Police Practice. Criminal Law Quarterly* (Forthcoming)

### **Books**

- Watkins, K., Eastwood, J., MacDonald, S., (2022) *Interviewing and Investigation. Fourth Edition*. Emond: Toronto.
- Watkins, K., Anderson, G., Bulmer, W., Rondinelli, E., (2019) *Evidence and Investigation: From the Crime Scene to the Courtroom. Second Edition*. Emond: Toronto.
- Watkins, K., Turtle, J., Euale, J., (2017) *Interviewing and Investigation. Third Edition*. Emond Montgomery Publications: Toronto.
- Watkins, K., Anderson, G., Rondinelli, E., (2013) *Evidence and Investigation: From the Crime Scene to the Courtroom*. Emond Montgomery Publications: Toronto.
- Watkins, K., Turtle, J., Euale, J., (2011) *Interviewing and Investigation. Second Edition*. Emond Montgomery Publications: Toronto.

### **Book Chapters**

- Turtle, J., Watkins, K., (1999) Investigative Interviewing: Maximizing Information and Minimizing Errors from Witnesses, Victims and Suspects of Crime. Chapter Six in Gary Chayko, Edward Gulliver, *Forensic Evidence in Canada. Second Edition*. Canada Law Book, pp. 53-82.

### **Journal Articles**

- Eastwood, J., Watkins, K., (2021) Psychological Persuasion in Suspect Interviews. *Investigative Interviewing Research & Practice*, v 2, iss. 1, pp. 54-63.
- Watkins, K., (2016) The Vulnerability of Aboriginal Suspects When Questioned by Police: Mitigating Risk and Maximizing the Reliability of Statement Evidence. *Criminal Law Quarterly*. October, 63, pp. 474-503.
- Watkins, K., Turtle, J., (2003) Investigative Interviewing and the Detection of Deception: Who is Deceiving Whom, *Canadian Journal of Police and Security Services*, 1, pp. 115-123.

### **Magazine Articles**

- Watkins, K., (2020) "Limited Time Offers" When Questioning Suspects. *Blue Line Magazine*. October.

- Watkins, K., (2020) Room for Rapport: Context Manipulation in Suspect Interviews. *Blue Line Magazine*. June.
- Watkins, K., (2020) Tainted Statements and the Wittwer Warning. *Blue Line Magazine*. April.
- Watkins, K., (2020) Maximizing Information with the Modified Cognitive Interview. *Blue Line Magazine*. February.
- Watkins, K., (2019) The Essential but Little Known Prosper Warning. *Blue Line Magazine*. December.
- Watkins, K., (2019) Dealing Effectively with Suspect Ultimatums during Police Questioning. *Blue Line Magazine*. October.
- Watkins, K., (2016) Disclosing Evidence. *Blue Line Magazine*. October, pp. 20-22.
- Watkins, K., (2015) Interview Training for New Police Officers. *HQ Magazine - Ontario Association of Chiefs of Police*. Summer, pp.10-12.
- Watkins, K., (2001) The Language of Confession, Interrogation and Deception by Roger Shuy, 1998. Book Review. *RCMP Gazette*, 63, 6, pp. 33-34.
- Watkins, K., (1999) Interviewing the Elderly. Scientific Research and Police Practice. *Blue Line Magazine*. March.
- Watkins, K., (1998) The Strategic Use of Silence in Investigative Interviewing. *Blue Line Magazine*. November.

### **Podcasts**

- Watkins, K., (2022) Alek Minassian Police Interview. Guest Speaker. *Whatever Happened To... Podcast*. Global News, Toronto. Apple Podcasts. Spotify.
- Watkins, K., (2021) Investigative Interviewing. Guest Speaker. *Due Process Podcast*. Apple Podcasts.

### **Television**

- Watkins, K., (2023) Interviewed on Reid technique and police questioning practices. *Crime Beat*. Murder of Brant Burke. Global Television Network.
- Watkins, K., (2022) Interviewed on best practices in police questioning. CBC Television, Halifax. (*Pending*)

### **Professional Awards**

- Chief of Police - Award of Excellence - interview training & course design (2017)
- Chief of Police - Team Commendation - investigative excellence (2014)
- Chief of Police Excellence Award - investigative excellence (2004)
- Chief of Police Letter of Recognition - exceptional investigative skill (1998)

## **Academic Awards**

- 2023 – YU Graduate Scholarship Doctoral – York University
- 2022 – York Graduate Scholarship – York University
- 2022 – Harry W. Arthurs Fellowship – York University
- 2022 – YU Graduate Fellowship Doctoral – York University
- 2021 – York Graduate Scholarship – York University
- 2021 – Harry W. Arthurs Fellowship – York University
- 2021 – YU Graduate Fellowship Doctoral – York University
- 2020 – Harry W. Arthurs Fellowship – York University
- 2020 – York Graduate Scholarship Doctoral – York University
- 2020 – YU Graduate Fellowship Doctoral – York University

## **Honors**

- 2018 – Governor General - Police Exemplary Service Medal - First Bar
- 2008 – Governor General - Police Exemplary Service Medal

## **Consideration of Scholarship**

### ***Judicial***

- “The Vulnerability of Aboriginal Suspects When Questioned by Police: Mitigating Risk and Maximizing the Reliability of Statement Evidence” (2016) *Criminal Law Quarterly*. October, 63, 474-503.
  - *R v La France*, 2022 SCC 32, at paras. 58 and 87.
  - *R v Whiskeyjack*, 2023 ABKB 101 (CanLII), at para. 16 citing *LaFrance* at para. 58.

### ***Legal / Academic***

- Eastwood, J., Watkins, K., (2021) Psychological Persuasion in Suspect Interviews. *Investigative Interviewing Research & Practice*, v 2, iss. 1, pp. 54-63.
  - Nadine Deslauriers-Varin (2022) Confession During Police Interrogation: A Decision Tree Analysis. *Journal of Police and Criminal Psychology*. Published online: 26 March 2022.
  - “The Vulnerability of Aboriginal Suspects When Questioned by Police: Mitigating Risk and Maximizing the Reliability of Statement Evidence” (2016) *Criminal Law Quarterly*. October, 63, 474-503.
  - Hardie Rath-Wilson (2021) Constitutionalizing Gladue Rights: Critical Perspectives and Prospective Paths Forward. 44 *Manitoba Law Journal* 29, at 55.

- Ray Bull. Bianca Baker. Obtaining Valid Discourse from Suspects PEACE-fully. In Marianne Mason. Francis Rock. (eds) *The Discourse of Police Interviews* (Chicago: University of Chicago Press. 2020), chapter three, at 50.
- Public Prosecution Service of Canada. (2019) *Innocence at Stake: The Need for Continued Vigilance to Prevent Wrongful Convictions*. Chapter 10. At-Risk Populations. Section Three, Subsection D (Problems Associated with First Nations, Inuit and Métis People). <https://www.ppsc-sppc.gc.ca/eng/pub/is-ip/ch10.html>
- *Submissions of Innocence Canada on Criminal Justice Reform*. June 9, 2017. Page 6, fn 4. <https://www.innocencecanada.com/assets/Uploads/Submissions-on-Criminal-Justice-Reform.pdf>
- Ontario Crown Attorneys' Association. Crown's Newsletter. Volume 8. December 2017, at 32.
- Watkins, K., Anderson, G., Rondinelli. E. (2013) *Evidence and Investigation*. Emond. Toronto.
  - Sankar, S., Bowes, M., (2019) The Benefit of Autopsies in Suspected Drug Overdose Cases as seen in Nova Scotia, Canada. 1 *Young Anthropology*, 22. Undergraduate Journal of Anthropology at the University of Toronto Mississauga.

### **Professional**

- Eastwood, J., Watkins, K., (2021) Psychological Persuasion in Suspect Interviews. *Investigative Interviewing Research & Practice*, v 2, iss. 1, pp. 54-63.
  - Mohr, B., When Subjects Admit Guilt but They're Innocent. Understanding and Preventing False Confessions (2023) *Fraud Magazine*, March/April.

### **Select Training, Talks, Workshops, Conferences (2018 to Present)**

- Police Interrogation Practices. Guest Lecture. Law Course. University of Toronto. Professor Kent Roach (2024)
- Canadian Statement Law. Guest Lecture. Criminology Course. Lakehead University. Professor Davut Akca (January, 2024)
- Challenges of Introducing Science Based Interviewing Methods into Police Practice. Panelist. International Investigative Interviewing Research Group Conference (Virtual) (September, 2023)
- Best Practices in Investigative Interviewing for Special Constables. Toronto Transit Commission. Toronto. (August, 2023)
- Best Practices in Investigative Interviewing for Special Constables. York Region Transit. Toronto. (July, 2023)
- Best Practices in Investigative Interviewing for Special Constables. GO Transit. Toronto. (June, 2023)

- The Need for Systemic Reform in Canadian Policing. Canadian Coalition for Police Reform Conference (Virtual). Edmonton. (June 2022)
- Best Practices in Investigative Interviewing. Ontario Motor Vehicle Industry Council (May, 2022)
- Bridging the Gap. Investigative Interviewing and Science. Due Process Series Podcast (November, 2021)
- From Interrogation to Investigative Interviewing. Best Practices for Forensic Investigators. Association of Certified Forensic Investigators. Annual Conference (Virtual). Ottawa. (October, 2021)
- From Interrogation to Investigative Interviewing. Speaker. Inquiring Minds Series. Mensa Toronto (August, 2021)
- Best Practices in Investigative Interviewing for Special Constables. York Region Transit. Toronto. (July, 2021)
- Best Practices in Investigative Interviewing for Special Constables. GO Transit. Toronto. (May, 2021)
- Investigative Interviewing: Science and Practice. Municipal Internal Auditors Association. Online. Toronto. (April, 2021)
- Best Practices in Investigative Interviewing for Special Constables. Toronto Transit Commission. Toronto. (February, 2021)
- Best Practices in Investigative Interviewing for Special Constables. GO Transit. Toronto. (December, 2020)
- Courtroom Testimony: A Practical Skills Workshop for Police and Other Law Enforcement Professionals. Osgoode Hal Law School. Osgoode Professional Development (February, 2020)
- Best Practices in Investigative Interviewing for Special Constables. Toronto Community Housing Corporation. Toronto. (January, 2020)
- Best Practices in Telephone Interviewing. Intake and Resolutions Section. Law Society of Ontario (December, 2019)
- Police Questioning Practices and the Right to Silence. Legal Aid Ontario. Professional Education Symposium. Toronto (November, 2019)
- Best Practices in Investigative Interviewing for Police Complaints Investigators. Civilian Review and Complaints Commission for the RCMP (October, 2019)
- From Interrogation to Investigative Interviewing: The Future of Police Questioning Practices. Keynote Address. Ontario Homicide Investigators Association. Annual Conference (October, 2019)

- Best Practices in Investigative Interviewing for Regulatory Investigators. Law Society of Ontario. Investigations Section. Toronto. (September 2019)
- Best Practices in Investigative Interviewing for Special Constables. York Region Transit. York. (September, 2019)
- Best Practices in Investigative Interviewing for Special Constables. Toronto Transit Commission. Toronto. (July, 2019)
- Best Practices in Investigative Interviewing for Audit Professionals. City of Ottawa. Ottawa (June, 2019)
- Best Practices in Investigative Interviewing for Special Constables. Toronto Community Housing Corporation. Toronto. (May, 2019)
- Courtroom Testimony: A Practical Skills Workshop for Police & Law Enforcement Professionals. Program Chair & Faculty Member. Osgoode Hall Law School, York University. Continuing Professional Development Program. Toronto. (March, 2019)
- Best Practices in Investigative Interviewing for Special Constables. Toronto Community Housing Corporation. Toronto. (January, 2019)
- Best Practices in Investigative Interviewing for Special Constables. Toronto Community Housing Corporation. Toronto. (December, 2018)
- Wrongful Convictions: Managing the Risk of Error in Criminal Investigations. University of Toronto Law School. (October, 2018)
- Statement Law and Regulatory Investigations: Crossing the Rubicon. Provincial Prosecutors Association. Annual Conference. Orillia. (October, 2018)
- Best Practices in Investigative Interviewing for Special Constables. GO Transit. Toronto. (October, 2018)
- Investigative Interviewing for Enforcement Officers. York Region Transit. Enforcement Officer Recruit Training. York. (September, 2018)
- Best Practices in Interviewing for Sexual Assault Investigations. College of Physicians and Surgeons of Ontario. Toronto. (June, 2018)
- Interviewing for Regulatory Investigators. Law Society of Ontario. Toronto. (June, 2018)
- Interviewing for Nuclear Safety Inspectors. Nuclear Safety Commission of Canada, Annual Conference. Ottawa. (June, 2018)
- Courtroom Testimony: A Practical Skills Workshop for Police & other Law Enforcement Professionals. Program Chair & Faculty Member. Osgoode Hall Law School, York University. Continuing Professional Development Program. Toronto. (March, 2018)
- Best Practices in Investigative Interviewing for Special Constables. Toronto Community Housing Corporation. Toronto. (March, 2018)



- Best Practice in Investigative Interviewing for Special Constables. GO Transit. Toronto. (March, 2018)
- Best Practices in Investigative Interviewing. Conducting Fair Investigations Conference. The Canadian Institute. Ottawa. (January, 2018)
- Investigative Interviewing for Special Constables. Toronto Transit Commission. Toronto. (January, 2018)

**Professional Development Activities** (2012 to Present)

- International Investigative Interview Research Group. Conference. Online. (2021)
- Police Science. Rapid Fire Conference. Investigative interviewing. United Kingdom. Online. (2021)
- Behavioural & Risk Analysis Conference. Minneapolis. U.S. (2019)
- International Investigative Interviewing Research Group. Masterclasses & Annual Conference. Stavern. Norway. (2019)
- Executive Program on Negotiation. Harvard Law School. Cambridge. U.S. (2018)
- National Criminal Law Program. Federation of Law Societies of Canada. Vancouver. (2017)
- International Investigative Interviewing Research Group. Masterclasses & Annual Conference. Monterey. U.S. (2017)
- Phased Interviewing Model - RCMP. Richmond Hill, Ontario. (2015)
- PEACE Interviewing Model (Advanced Suspect Interviewing - Certified Tier 3), Sussex Police. Lewes, England. (2014)
- KREATIV Interviewing Model, Norwegian Police Service, Norwegian Police Headquarters, Oslo, Norway. (2013)
- International Investigative Interview Research Group, Conference, University of Maastricht, The Netherlands. (2013)
- Interviewing Sexual Offenders, University of Maastricht, The Netherlands. (2013)
- Legal & Practical Issues in Criminal Trials, Ontario Crown Attorneys Association, Summer School, London, Ontario. (2013)
- National Criminal Law Program, Federation of Law Societies of Canada, Ottawa, Ontario. (2013)
- Intensive Search Warrant Drafting Course, Osgoode Hall Law School, York University, Toronto. (2013)
- PEACE Interviewing Model (Serious & Complex Investigations - Certified Tier 1 & 2), Sussex Police. Lewes, England. (2012)
- PEACE Interviewing Model, Introductory, Toronto. Memorial University; Sussex Police, England. (2012)
- International Investigative Interviewing Research Group. Conference, Toronto, Ontario. (2012)
- Reid & Associates. Interviewing & Interrogation. (Basic & Advanced - Refresh) Toronto, Ontario. (2012)

### **Professional Affiliations**

- International Investigative Interviewing Research Group – Member
- Coalition for Canadian Police Reform – Member
- Canadian Law and Society Association – Member
- Canadian Institute for the Administration of Justice – Member